

Equity, Diversity and Inclusion (EDI) Toolkit

Resources Related to TSM Equitable, Diverse and Inclusive Workplaces Protocol Criteria

(Corporate Criteria)

(Facility Criteria)

(Facility Criteria)



MINING INDUSTRY
HUMAN RESOURCES COUNCIL



EDI Toolkit Resources

INDICATOR 1

	B		A					AA				AAA				
	1	2	1	2	3	4	5	1	2	3	4	1	2	3	4	5
The Case for Advancing Equity, Valuing Diversity and Practising Inclusion in Mining	▲		▲	▲							▲	■	▲			▲
Tipsheet: Developing a Corporate Commitment to Support Equitable, Diverse and Inclusive Workplace	■		■													
Guide to Developing a Corporate EDI Strategy	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Guide to Putting EDI into Action																
Guide to Community Identity and Collaboration																
Tipsheet: Principles for Collaborating with Indigenous Communities																
Tipsheet: Engaging Communities of Interest				■	■											
Tipsheet: Using Inclusive Language in the Workplace												▲				
One-Pager: Using Inclusive Language in the Workplace												▲				
Guide to Monitoring and Reporting EDI Performance																
One-Pager: Fostering EDI Workplace Cultures			▲	▲	▲	▲	▲			▲	▲	■	▲	▲	▲	▲
Tipsheet: Gathering and Managing Sensitive Information							■									
One-Pager: Gathering and Managing Sensitive Information							■									
Tipsheet: Psychological Safety in the Workplace												▲				
Sample Demographic Questionnaire				▲							▲					▲



Direct Link

Indirect Link

EDI Toolkit Resources

INDICATOR 2

	B				A		AA		AAA		
	1	2	3	4	1	2	1	2	1	2	3
The Case for Advancing Equity, Valuing Diversity and Practising Inclusion in Mining	▲		▲		▲	▲	▲	▲	▲	▲	▲
Tipsheet: Developing a Corporate Commitment to Support Equitable, Diverse and Inclusive Workplace											
Guide to Developing a Corporate EDI Strategy		▲			▲	▲					
Guide to Putting EDI into Action	■	■	■	■	■	■	■	■	■	■	■
Guide to Community Identity and Collaboration			■				■				
Tipsheet: Principles for Collaborating with Indigenous Communities			■				■				
Tipsheet: Engaging Communities of Interest			■		■						
Tipsheet: Using Inclusive Language in the Workplace		▲			▲						
One-Pager: Using Inclusive Language in the Workplace		▲			▲						
Guide to Monitoring and Reporting EDI Performance							▲		▲		
One-Pager: Fostering EDI Workplace Cultures	■	■			■	■	▲	▲	▲	▲	▲
Tipsheet: Gathering and Managing Sensitive Information											
One-Pager: Gathering and Managing Sensitive Information											
Tipsheet: Psychological Safety in the Workplace	▲	▲			▲	▲		▲	▲	▲	▲
Sample Demographic Questionnaire			▲		▲		■				



Direct Link
 Indirect Link

EDI Toolkit Resources

INDICATOR 3

	B			A			AA		AAA	
	1	2	3	1	2	3	1	2	1	
The Case for Advancing Equity, Valuing Diversity and Practising Inclusion in Mining										
Tipsheet: Developing a Corporate Commitment to Support Equitable, Diverse and Inclusive Workplace										
Guide to Developing a Corporate EDI Strategy										
Guide to Putting EDI into Action										
Guide to Community Identity and Collaboration										
Tipsheet: Principles for Collaborating with Indigenous Communities										
Tipsheet: Engaging Communities of Interest										
Tipsheet: Using Inclusive Language in the Workplace										
One-Pager: Using Inclusive Language in the Workplace										
Guide to Monitoring and Reporting EDI Performance										
One-Pager: Fostering EDI Workplace Cultures										
Tipsheet: Gathering and Managing Sensitive Information										
One-Pager: Gathering and Managing Sensitive Information										
Tipsheet: Psychological Safety in the Workplace										
Sample Demographic Questionnaire										