

GENDER EQUITY IN MINING (GEM)



What is GEM?

The Mining Industry Human Resources Council (MiHR) created the GEM eLearning program to support Canada's mining sector by enhancing awareness of gender diversity, advancing gender equity and inclusion and addressing sexual harassment and gender-based violence in the workplace.

This eLearning program is for everyone. GEM helps learners enrich their awareness of gender diversity and build capacity to support gender equity and inclusion in the mining workplace, promoting a dialogue and sharing perspectives about gender diversity and equity in mining.

What does GEM eLearning Include?

The four online modules that make up this eLearning program will take about one hour to complete.

- Each module is approximately 15 minutes.
- eLearning is self-paced.
- Learners can stop at any time and come back to complete the remaining modules and sections at their convenience.
- After completing a module, learners can return to it and review the information.

eLearning Modules

By completing this eLearning, you will receive a certificate and digital badge.



Module 1
Introduction to
Gender Equity
in Mining

Module 2
Building Gender Awareness:
Gender Identity, Expression
and Attraction

Module 3
Understanding and
Respecting Diversity in the
Mining Workplace

Module 4
Safe Workplaces for All:
Addressing Sexual
Harassment in
Canadian Mining

 Increasing Gender Diversity in Mining



What are the Benefits of GEM eLearning?

By completing this eLearning, learners will:

- 1 Gain a broader understanding of gender and related terminology.
- 2 Gain awareness of the importance of gender equity in mining.
- 3 Gain awareness of how various elements of identity may interact.
- 4 Gain tools to help contribute to gender inclusion in mining.

Take Advantage of MiHR's GEM eLearning

Please complete the eLearning registration form on mihr.ca to proceed with GEM. The eLearning, which includes four modules is \$40 per user. MiHR also accommodates group rates and registration setup. Once registered, an email confirmation with a link to begin the eLearning will be sent within two business days.

Please visit mihr.ca/cmsds/elearning to proceed with registration or contact lms@mihr.ca for more information.

About the Mining Industry Human Resources Council

The Mining Industry Human Resources Council (MiHR) is an independent, non-profit organization that leads collaboration among mining and exploration companies, organized labour, contractors, educational institutions, industry associations and Indigenous groups to identify and address the human resource and labour market challenges facing the Canadian minerals and metals sector.

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