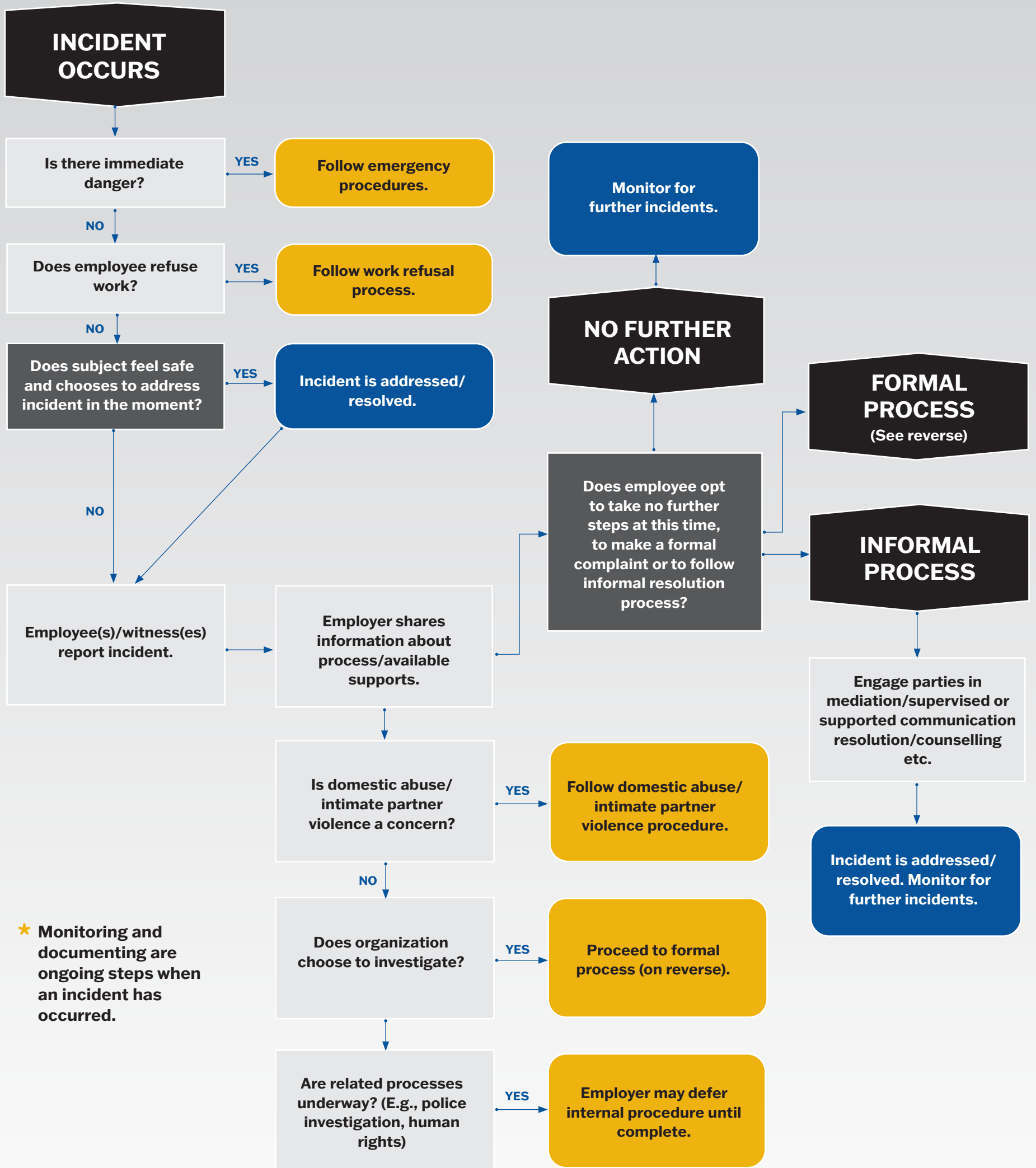


SAMPLE PROCEDURE FOR ADDRESSING SEXUAL HARASSMENT CONCERNS/COMPLAINTS

INFORMAL PROCESS



★ Monitoring and documenting are ongoing steps when an incident has occurred.

SAMPLE PROCEDURE FOR ADDRESSING SEXUAL HARASSMENT CONCERNS/COMPLAINTS

FORMAL PROCESS

