Mining for the Future:

THE CLEAN ECONOMY TRANSITION NEEDS MORE PEOPLE

2023

Canada’s mining industry faces a tight, and tightening, labour market. With critical minerals and metals needed to transition to a clean economy, today’s mining labour shortages threaten the world we want to create tomorrow.

THE TIGHT LABOUR MARKET

In 2022, employment in mining and quarrying rapidly grew by roughly 50%.

EMPLOYMENT (THREE-MONTH MOVING AVERAGE), MINING & QUARRYING (NAICS 212) (2018 – 2022)

Since the pandemic, the percentage of job openings that remain unfilled has doubled. By the third quarter of 2022, there was only one job-seeker for every five job openings in mining and quarrying.

WHAT CAN WE DO TO HELP RESOLVE THESE LABOUR SHORTAGES?

M4S, aims to build a diverse, skilled and safe Canadian mining workforce in support of the industry’s role in developing a clean economy.

WHAT CAN WE DO TO HELP RESOLVE THESE LABOUR SHORTAGES?

1. Government support of the industry is vital to quickly expanding the minerals and metals sector.
2. Attracting, recruiting and developing the next generation of workers is vital to mining’s sustainability and growth.
3. The Mining Industry Human Resources Council’s Mining Sector Skills and Solutions Strategy for the Clean Economy (M4S).

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