CMSDF Canadian Mining Skills Development Framework



Photo courtesy of Agnico Eagle

Overview

Mining is a high-tech, constantly evolving industry that requires a highly skilled workforce.

The Canadian Mining Skills Development Framework (CMSDF) ensures that Canada's mining workforce has the skills needed to safely and effectively do the jobs we rely on them for. By establishing and maintaining standards for these skills and how workers are trained and recognized, the CMSDF helps the Canadian mining industry stay aligned.

Canadian Mining Essential Skills Training

MiHR's training to employment programs teach the essential and work readiness (non-technical) skills which the mining industry has validated and deemed necessary for employment in the industry.

Canadian Mining Occupational Training

MiHR's occupational training programs teach the foundational and technical skills needed to be safe and effective in the mining industry in various occupations. Effective occupational training in the mining industry has three critical components:

- In-Class Foundational Training
- Hands On/Applied Practical Learning
- Work Experience/Placement to Practice Learnings

MiHR's training packages include all the required training materials needed for successful in-class foundational training delivery, including a facilitator's guide, workbooks, PowerPoints, handouts, quizzes and resources.

Canadian Mining Training Recognition Program

The Canadian Mining Training Recognition Program (CMTRP) recognizes mine training programs delivered by employers, educational institutions and training organizations that align to MiHR's National Occupational Training Standards (NOTS). It assesses a training programs' learning outcomes and objectives to recognize alignment with industry needs.

Canadian Mining Certification Program

Certification, through the Canadian Mining Certification Program, is a competency-based assessment of an individual's documentation of training and workplace experience in the mining industry against a specific National Occupational Standard (NOS).

Visit **www.mihr.ca/cmsdf/**

Or contact **standards@mihr.ca** to learn more about the programs and funding available to help support the implementation of these initiatives.

About the Mining Industry Human Resources Council (MiHR)

MiHR is Canada's knowledge centre for mining labour market information. An independent, non-profit organization, MiHR leads collaboration among mining and exploration companies, organized labour, contractors, educational institutions, industry associations and Indigenous groups to identify opportunities and address the human resource and labour market challenges facing the Canadian minerals and metals sector.

MiHR RHIM Mining Industry Human Resources Council / Conseil des ressources humaines de l'industrie minière

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