CMSDF

Canadian Mining Skills Development Framework

ESSENTIAL SKILLS TRAINING



What is Canadian Mining Essential Skills Training?

Essential and work readiness skills training teaches the skills that have been validated and deemed necessary by industry to gain employment in the mining sector. The Mining Industry Human Resources Council's (MiHR) essential skills programs provide an opportunity to develop the non-technical skills, knowledge and confidence needed to achieve rewarding employment and provide employers a skilled and safety conscious workforce.

What Essential Skills Programs are Available?

Mining Essentials
Mining Essentials is designed specifically for Indigenous peoples by incorporating culturally relevant teachings. Delivered through a three-way partnership between industry, an education/training institution and an Indigenous organization, the program helps companies and communities meet joint hiring and employment targets. It allows companies to benefit from a local, skilled and safety-conscious workforce that also fosters economic development, resulting in healthier communities.

Mining Potential
Mining Potential is designed specifically for women, youth and newcomers by incorporating scenarios relevant to these underrepresented groups. The program addresses industry labour market challenges and helps mining companies meet their hiring needs by preparing underrepresented groups for employment.

Both programs teach skills using industry examples, tools, documents and scenarios. Both programs can be delivered virtually (285 hours) or face-to-face (360 hours), and combine two components for a blended learning experience:

1. Trainer led training, facilitated discussions, eLearning and group work.

2. Enrichment activities that bring the program to life through site visits, practical activities, guest speakers and additional certificates as defined by training sites and their industry partners. These activities help learners apply and demonstrate their newly acquired skills to help make them more employable.

Visit mihr.ca/cmsdf/essential-skills-training/

Or contact **essentialskills@mihr.ca** to apply and learn more.

About the Mining Industry Human Resources Council (MiHR)

MiHR is Canada's knowledge centre for mining labour market information. An independent, non-profit organization, MiHR leads collaboration among mining and exploration companies, organized labour, contractors, educational institutions, industry associations and Indigenous groups to identify opportunities and address the human resource and labour market challenges facing the Canadian minerals and metals sector.

MiHR RHIM
MINING INDUSTRY HUMAN RESOURCES COUNCIL
CONSEIL DES RESSOURCES HUMAINES DE L'INDUSTRIE MINIÈRE

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