



# IT TAKES COURAGE

## TO SPEAK UP AGAINST **TECHNOLOGY-RELATED SEXUAL HARASSMENT**

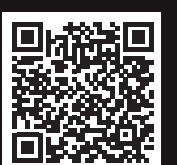
**33% of women  
and 28% of men**  
reported not receiving  
information from their  
employer about how to  
identify workplace  
sexual harassment  
and violence.

Statistics Canada (2020)

Sexual harassment involves a range of behaviours that can occur in-person, electronically or online. Virtual meetings, email, phone, social media and other electronic communications are part of the workplace and subject to the same protections from harassment and discrimination.

### **BE PART OF THE SOLUTION**

Learn about the supports available to if you think you are being harassed or know someone experiencing harassment.



**SAFE WORKPLACES FOR ALL: ADDRESSING SEXUAL HARASSMENT IN CANADIAN MINING**