



# IT TAKES COURAGE

## TO REPORT **SEXUAL HARASSMENT IN MINING**

All workplaces must comply with anti-harassment and discrimination laws. Many employers have related policies and procedures.

Sexual harassment is unacceptable and can happen in any physical or virtual locations where an employee engages in work activities. This includes but is not limited to locations common in mining such as offices, mine sites, camps, meeting spaces and work-related transit and social sites.

### **BE PART OF THE SOLUTION**

Learn about your organization's policies and obligations.



**SAFE WORKPLACES FOR ALL: ADDRESSING SEXUAL HARASSMENT IN CANADIAN MINING**