



Canadian Mining Training Recognition Program

Photo courtesy of Thompson Rivers University

What is the Canadian Mining Training Recognition Program?

The Canadian Mining Training Recognition Program (CMTRP) provides a flexible training recognition model that recognizes the alignment of employer, educational institutions and training organizations' training programs to the learning outcomes outlined in the Mining Industry Human Resources Council's (MiHR) National Occupational Training Standards (NOTS). The program is credible and rigorous while also flexible and adaptable for training targeted at operation and production level occupations for which MiHR has National Occupational Standards (NOS).

NOS are the foundation for many workforce development initiatives, and industry has a need and strong interest in a national system to align and recognize training programs that are aligned with the NOTS.

What NOTS Have Been Developed?

The NOTS have either been developed or are in development for the following:

- **Common Competencies:** Foundational skills required for safe conduct at an operating mine or work site.
- **Diamond Driller:** Occupation specific technical skills
 - **Driller Disciplines:** Occupation specific technical skills
- **Minerals Processing Operator:** Occupation specific technical skills
- **Underground Miner:** Occupation specific technical skills
- **Frontline Supervisor:** Occupation and mining sector specific technical skills
- **Industry Trainer:** Occupation and mining sector specific technical skills

What are the CMTRP's Objectives?

The CMTRP recognizes mine training programs delivered by employers, educational institutions and training organizations that align to MiHR's NOTS. Recognition under the CMTRP showcases a training program's:

- Demonstration of commitment and consistency in the delivery of training in the mining industry at a national level.
- Validation that its learning outcomes meet the NOTS.
- Excellence in training, skills development and the building of a safe workforce.

How is Training Recognized?

Training providers who adopt the CMTRP receive recognition in the form of:

- A certificate
- Recognition on training providers' website
- Visibility on MiHR.ca
- Visibility on MiHR social media channels
- Recognition at various meetings and events.

MiHR can support employers, educational institutions and training organizations with \$10,000 to align and enhance existing occupational training to the learning outcomes in MiHR's NOTS.

About the Mining Industry Human Resources Council (MiHR)

MiHR is Canada's knowledge centre for mining labour market information. An independent, non-profit organization, MiHR leads collaboration among mining and exploration companies, organized labour, contractors, educational institutions, industry associations and Indigenous groups to identify opportunities and address the human resource and labour market challenges facing the Canadian minerals and metals sector.

Visit

www.mihr.ca/standards-training-recognition/canadian-mining-training-recognition-program/



Or contact standards@mihr.ca to apply and learn more.