

CMSDS Canadian Mining Skills Development Strategy TRAINING RECOGNITION PROGRAM

Photo courtesy of Thompson Rivers University

What is the Canadian Mining Training Recognition Program?

The Mining Industry Human Resource Council's (MiHR) Canadian Mining Training Recognition Program (CMTRP) provides a flexible training recognition model that recognizes the alignment of employer, educational institutions and training organizations' training programs to the learning outcomes outlined in MiHR's National Occupational Training Standards (NOTS). The program is credible and rigorous while also flexible and adaptable for training targeted at operation and production level occupations for which MiHR has National Occupational Standards (NOS).

NOS are the foundation for many workforce development initiatives, and industry has a need and strong interest in a national system to align and recognize training programs that are aligned with the NOTS.

You Can Align Your Training in Two Ways

Employer Lead: With support from MiHR, the employer will be responsible for reviewing their own training materials, policies and procedures to ensure their training is aligned with the designated National Occupational Training Standard. MiHR will review the employer's initial alignment and provide comments and/or identify gaps and work with the employer to fill any required training gaps, as needed.

MiHR Lead: MiHR will be responsible for reviewing all the employer's training materials, policies and procedures and ensuring their training aligns with the designated National Occupational Training Standard. MiHR will provide comments and/or identify gaps and work with the employer to fill any required training gaps, as needed.

What are the CMTRP's Objectives?

The CMTRP recognizes mine training programs delivered by employers, educational institutions and training organizations that align to MiHR's NOTS. Recognition under the CMTRP showcases a training program's:

- Demonstration of commitment and consistency in the delivery of training in the mining industry at a national level.
- Validation that its learning outcomes meet the NOTS.
- Excellence in training, skills development and the building of a safe workforce.

About the Mining Industry Human Resources Council (MiHR)

MiHR is Canada's knowledge centre for mining labour market information. An independent, non-profit organization, MiHR leads collaboration among mining and exploration companies, organized labour, contractors, educational institutions, industry associations and Indigenous groups to identify opportunities and address the human resource and labour market challenges facing the Canadian minerals and metals sector.

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Or contact standards@mihrc.ca to apply and learn more.