



CMSDS

Canadian Mining Skills Development Strategy
WORK PLACEMENT PROGRAM

What is the Canadian Mining Work Placement Program?

The Canadian Mining Work Placement Program (CMWP) is a critical component of the Canadian Mining Skills Development Strategy (CMSDS). The program provides wage subsidies of up to 70% of a worker's wage to a maximum of \$10,000 (up to \$15,000 for equity-deserving groups*) to hiring organizations who offer meaningful placements to workers in support, operation and production level positions. The work experience enables participants to practice new skills and competencies acquired from recent and relevant occupational training and provides the opportunity to work towards obtaining certification under MiHR's Canadian Mining Certification Program (CMCP).

**Equity-deserving groups include women, persons with disabilities, Indigenous peoples, racialized communities, newcomers, and 2SLGBTQIA communities.*

What are the CMWP's Objectives?

1. Expand the labour pool of skilled, competent and experienced workers for the mining industry to meet their labour demands.
2. Provide funding to hiring organizations to provide work placements to build competency in new talent entering the sector.

3. Equip participants with on-the-job training and work experience to allow them to practice their newly acquired skills in a mine or work site.
4. Increase the recognition of skills and competencies of the existing workforce by providing a credential through the CMCP.

Who is Eligible?

New Workers: The CMWP provides a wage subsidy to hiring organizations who offer work placement opportunities to newly trained talent to practice newly acquired skills and competencies from recent and relevant occupational training.

Existing Workers: The CMWP provides a wage subsidy to hiring organizations to offer work placement opportunities for existing workers to upskill and explore advancement in new careers, and to practice newly acquired skills and competencies from recent and relevant occupational training.

Workers Employed by Contractors: Contractors can provide work placement opportunities to participants to practice newly acquired skills and competencies from recent and relevant occupational training. Contractors must provide proof that they are contracted to conduct work at a mine or work site.

About the Mining Industry Human Resources Council (MiHR)

MiHR is Canada's knowledge centre for mining labour market information. An independent, non-profit organization, MiHR leads collaboration among mining and exploration companies, organized labour, contractors, educational institutions, industry associations and Indigenous groups to identify opportunities and address the human resource and labour market challenges facing the Canadian minerals and metals sector.

Visit

mihr.ca/standards-training-recognition/canadian-mining-work-placement-program/



Or contact wagesubsidies@mihr.ca to apply and learn more.