

# INDIGENOUS AWARENESS TRAINING



## What is Indigenous Awareness Training?

MiHR's Indigenous Awareness Training provides an introduction to Indigenous peoples, values, histories and experiences. Through guided questions, learners reflect on course content, awareness of Indigenous cultures and the vital roles we all play to advance reconciliation in Canada. The training, geared towards mining employees and mining sector stakeholders, aims to build understanding and respectful relationships across cultures, in support of reconciliation in communities as well as in the mining workplace and supply chain.

## What does the training include?

Online learning and key resources make up the Indigenous Awareness Training. Learners have the flexibility of going through each section at their own pace, leaving the training as needed and picking up where they left off.

### ONLINE LEARNING

The full training takes just over an hour to complete. The training provides learners with insights into the value of enhanced awareness and ability to build respectful relationships with Indigenous peoples.

## A TOOLBOX OF ADDITIONAL RESOURCES

Resources and working tools are available for participants to download as needed throughout the training.

### Learning Recognition

After completing the five modules of the Indigenous Awareness Training, learners will receive a certificate and digital badge.

#### Modules 1-5 Indigenous Awareness Training



**Module 1**  
Reconciliation and  
Indigenous Peoples  
in Canada

**Module 2**  
Indigenous History,  
Agreements, Laws,  
and Treaties

**Module 3**  
Assimilation and the  
Legacy of Trauma

**Module 4**  
Key Milestones for  
Reconciliation

**Module 5**  
Indigenous Peoples  
and Mining



Supporting Canada's mining sector in enhancing awareness of and relationships with Indigenous peoples.

## What does the Indigenous Awareness Training Hope to Achieve?

- Enhanced understanding of the histories of Indigenous peoples, relationships and impacts.
- Augmented awareness of the value of inclusive and diverse workplaces.
- Improved inclusion and integration of Indigenous peoples within the Canadian mining sector.

## Benefits of Indigenous Awareness

- Drives change by building understanding and awareness of the diverse beliefs, backgrounds and history of Indigenous peoples in Canada.
- Fosters respectful relationships with Indigenous peoples, in support of reconciliation.
- Supports equitable access to jobs and skills development in the mining sector.

**Take advantage of MiHR's Indigenous Awareness Training! For more information about the training, please visit [www.mihr.ca/inclusion-diversity/indigenous-awareness-training/](http://www.mihr.ca/inclusion-diversity/indigenous-awareness-training/)**

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MINING INDUSTRY  
HUMAN RESOURCES COUNCIL  
CONSEIL DES RESSOURCES HUMAINES  
DE L'INDUSTRIE MINIERE



### ABOUT THE MINING INDUSTRY HUMAN RESOURCES COUNCIL (MIHR)

MiHR is Canada's knowledge centre for mining labour market information. An independent, non-profit organization, MiHR leads collaboration among mining and exploration companies, organized labour, contractors, educational institutions, industry associations and Indigenous groups to identify opportunities and address the human resource and labour market challenges facing the Canadian minerals and metals sector.

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