

# GREEN JOBS PROGRAM

## Strengthening the Mining Industry Labour Market

### What is the Green Jobs Program?

The Mining Industry Human Resources Council's (MiHR) Green Jobs Program helps job-ready youth gain relevant and meaningful work experience in mining through paid placements or training opportunities that focus on clean technology and innovation, and ultimately provide an environmental benefit to Canada. Placements are delivered through MiHR-approved hiring organizations whose work processes affect positive environmental outcomes.

### What will the Green Jobs Program Achieve?

1

Offer work experience focused on clean technology and innovation.

2

Expose job-ready youth to a variety of different career opportunities in the mining sector.

3

Help recent graduates transition to long-term employment or to pursue additional studies.

4

Help youth acquire advanced skills through career-related work experience.

5

Reduce barriers to youth employment.

6

Create relevant and meaningful work experiences for participants in natural resource sectors.

7

Provide environmental and economic benefits as a result of the work completed by program participants.

### Benefits of the Green Jobs Program

1. Provide 20 meaningful placements of up to 12 months in duration in the mining or natural resources sectors linked to green economy.
2. Provide 80% of participant's compensation to a maximum of \$25,000 for job-ready youth and \$32,000 for youth furthest from employment (Indigenous youth, youth in northern regions (Yukon, Northwest Territories, and Nunavut) and remote communities (a permanent or long-term (5 years or more) settlement with at least 10 dwellings that does not have year-round road access).

### Eligibility Criteria

#### Participants must be:

- Between the ages of 15 and 30 (inclusive) at the start of the placement
- Canadian Citizens, Permanent Residents or Protected Persons as defined by the Immigration & Refugee Protection Act
- Legally entitled to work in Canada
- Legally entitled to work according to the relevant provincial/territorial legislation and regulations
- Unemployed, underemployed or a student **prior** to the start of the placement
- Not enrolled in school full-time



Photo courtesy of Vale





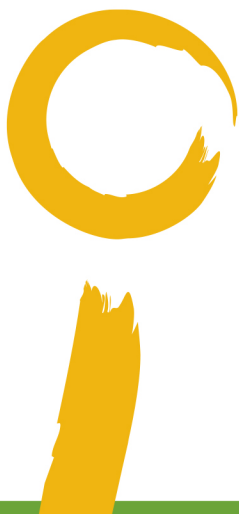
## Eligible hiring organizations must:

- Be Canadian owned or Canadian subsidiaries that operate as:
  - Not-for-profit organizations (including voluntary organizations and foundations)
  - For-profit organizations
  - Indigenous organizations (including band councils, tribal councils and self-government entities)
  - Provincial, territorial, regional and municipal governments, and their departments, agencies, institutions and Crown Corporations, where applicable
  - Public health, educational and cultural organizations
- Have an established payroll system and issue salary payments to eligible participants.
- Have a well-developed training plan and a process for supervising and mentoring participants.

## Why Apply for the Green Jobs Program?

The Green Jobs Program will help shape the next generation of Canada's mining workers! Employers will gain access to a wage subsidy and leverage talent for future recruitment needs. Participants will gain valuable paid work experience that will help take their career to the next level.

Interested organizations and participants can access full Green Jobs program information, eligibility criteria and an application form at [www.mihhr.ca/career-development/green-jobs](http://www.mihhr.ca/career-development/green-jobs). For more information contact [jgraves@mihhr.ca](mailto:jgraves@mihhr.ca).



A career in mining is  
more than you think.

Photo courtesy of Baffinland

## About the Mining Industry Human Resources Council

MiHR is Canada's knowledge centre for mining labour market information. An independent, non-profit organization, MiHR leads collaboration among mining and exploration companies, organized labour, contractors, educational institutions, industry associations and Indigenous groups to identify opportunities and address the human resource and labour market challenges facing the Canadian minerals and metals sector.

Visit [mihhr.ca](http://mihhr.ca)



MINING INDUSTRY  
HUMAN RESOURCES COUNCIL



Natural Resources  
Canada

Ressources naturelles  
Canada

Canada

Funding for this initiative is provided by the Government of Canada through Natural Resources Canada's Science and Technology Internship Program.