

GREEN JOBS PROGRAM

Strengthening the Mining Industry Labour Market

What is the Green Jobs Program?

The Mining Industry Human Resources Council's (MiHR) Green Jobs Program helps job-ready youth gain relevant and meaningful work experience in mining through paid placements or training opportunities that focus on clean technology and innovation, and ultimately provide an environmental benefit to Canada. Placements are delivered through MiHR-approved hiring organizations whose work processes affect positive environmental outcomes.

What will the Green Jobs Program Achieve?

1

Offer work experience focused on clean technology and innovation.

2

Expose job-ready youth to a variety of different career opportunities in the mining sector.

3

Help recent graduates transition to long-term employment or to pursue additional studies.

4

Help youth acquire advanced skills through career-related work experience.

5

Reduce barriers to youth employment.

6

Create relevant and meaningful work experiences for participants in natural resource sectors.

7

Provide environmental and economic benefits as a result of the work completed by program participants.

Benefits of the Green Jobs Program

1. Provide 40 meaningful placements of up to 12 months in duration in the mining or natural resources sectors linked to green economy.
2. The maximum wage subsidy for job-ready youth is \$24,000, and up to \$30,000 if the wage subsidy is for Indigenous Youth, Youth living with a disability, and Northern and Remote Youth.

Eligibility Criteria

Participants must be:

- Between the ages of 18 and 30 (inclusive) at the start of the placement
- Canadian Citizens, Permanent Residents or Protected Persons as defined by the Immigration & Refugee Protection Act
- Legally entitled to work in Canada
- Legally entitled to work according to the relevant provincial/territorial legislation and regulations.
- Unemployed, underemployed or a student prior to the start of the placement
- Not enrolled in school full-time



Photo courtesy of Vale



Photo courtesy of Baffinland

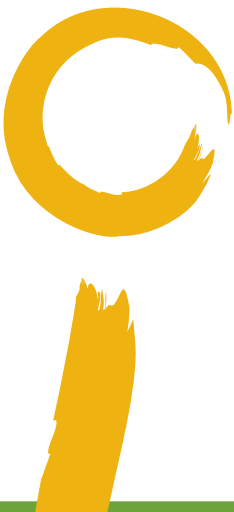
Eligible hiring organizations must:

- Be Canadian owned or Canadian subsidiaries that operate as:
 - Not-for-profit organizations (including voluntary organizations and foundations)
 - For-profit organizations
 - Indigenous organizations (including band councils, tribal councils and self-government entities)
 - Provincial, territorial, regional and municipal governments, and their departments, agencies, institutions and Crown Corporations, where applicable
 - Public health, educational and cultural organizations.
- Have an established payroll system and issue salary payments to eligible participants.
- Have a well-developed training plan and a process for supervising and mentoring participants.

Why Apply for the Green Jobs Program?

The Green Jobs Program will help shape the next generation of Canada’s mining workers! Employers will gain access to a wage subsidy and leverage talent for future recruitment needs. Participants will gain valuable paid work experience that will help take their career to the next level.

Interested organizations and participants can access full Green Jobs program information, eligibility criteria and an application form at www.mihr.ca/career-development/green-jobs. For more information contact wagesubsidies@mihr.ca.



**We Need Mining.
Mining Needs You.**

**About the Mining Industry
Human Resources Council**

MiHR is Canada’s knowledge centre for mining labour market information. An independent, non-profit organization, MiHR leads collaboration among mining and exploration companies, organized labour, contractors, educational institutions, industry associations and Indigenous groups to identify opportunities and address the human resource and labour market challenges facing the Canadian minerals and metals sector.

Visit mihr.ca



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