

# NATIONAL OCCUPATIONAL STANDARDS AND WORKFORCE DEVELOPMENT (NOS-WD)



## MIHR'S MISSION

To lead collaboration across the Canadian mining sector to understand labour market trends, identify opportunities, and develop solutions.

## NOS-WD STRATEGIC OBJECTIVE

To establish and maintain a suite of National Occupational Standards (NOS) to develop, assess and recognize the training and competencies of workers in Canada's mining sector.

## NOS-WD PROJECTS' OBJECTIVE

To build and implement programs and tools to develop and recognize a highly skilled and safe mining workforce based on current and relevant National Occupational Standards. National Occupational Standards form the basis for workforce advancement, driving curriculum development within educational institutes, and the alignment of company training programs.

## TRAINING AND PROGRAMS

**Mining Essentials** – An essential skills and work readiness training program for Indigenous peoples who are interested in a career in mining. This program also helps companies and communities meet joint hiring and employment needs.

**Mining Potential** – An essential skills and work readiness training program for women, youth and newcomers who are interested in a career in mining. This program provides the opportunity to develop the non-technical skills, knowledge and confidence needed for a career in mining.

**Indigenous Inclusion Training Standard** – Clear objective benchmarks of the skills and competencies needed for Indigenous inclusion in the mining sector, in response to the Truth and Reconciliation Commission (TRC) of Canada 92.iii call to action to Canada's corporate sector.

**Indigenous Awareness Training** – E-learning modules that provide mine employees with an understanding of the unique historical, legal and cultural backgrounds of Indigenous populations in Canada.

**Common Competency** – Foundation operational and production level skills

**Diamond Driller, Underground Miner and Industry Trainer** – Occupation specific technical training

**Workplace Assessor** – Competency-based assessment training

## EMPLOYEE CERTIFICATION

It is the industry-standard for validating the skills, knowledge, and experience of workers in the mining sector. The CMCP allows individual mine workers to demonstrate their expertise by meeting the National Occupational Standards established for the Canadian mining industry.

Find out what MiHR's NOS-WD Team can do for you.  
Visit [MiHR.ca](http://MiHR.ca) for more information.