

LABOUR MARKET INFORMATION (LMI)

MIHR'S MISSION

To lead collaboration across the Canadian mining sector to understand labour market trends, identify opportunities, and develop solutions.

LMI STRATEGIC OBJECTIVE

To be the trusted, relevant and responsive knowledge centre of labour market information, expertise and analysis for Canada's mining sector.

LMI PROJECTS' OBJECTIVE

To strengthen the mining industry's capacity to understand labour market demand and supply factors and how they are influenced by a variety of conditions.

LMI RESOURCES

National Outlook Reports - Including the annual National Labour Market Outlook, bi-annual Canadian Mineral Exploration HR Outlook in collaboration with Prospectors and Developers Association of Canada (PDAC), and The Changing Nature of Work: Innovation, Automation and Canada's Mining Workforce.

Regional Outlook Reports - Developed in conjunction with mining companies and associations to inform workforce planning by analyzing the status of various mining labour markets.

Inclusion and Diversity Publications - Covering topics such as industry-specific barriers to inclusion and the status of women in Canada's mining and exploration sector.

Forecasts - For hiring requirements and available talent.

Geospatial Analysis - For the implementation of training and recruitment programs.

Labour Market Analysis - To help companies better understand local labour supply and demand and to support the development of benefit agreements with local indigenous communities.

Issue-Specific Research Reports - Covering topics such as inclusion, diversity and innovation.

Baseline Diversity and Employee Satisfaction Surveys

CUSTOM LMI

MiHR is well experienced in custom labour market analysis and can lend its expertise to your research or workforce planning initiatives through customized labour market information, intelligence and regional insight.

