

# INTERCULTURAL AWARENESS TRAINING

FOR THE CANADIAN MINING INDUSTRY



## What is Intercultural Awareness Training?

This training promotes intercultural competencies critical to our changing industry and considers strategies that will help attract, integrate and retain a more diverse workforce. Geared towards mining sector stakeholders, the training is available in two distinct formats:

- A full suite of five e-learning modules with tools for managers, superintendents and leaders to evaluate and enhance corporate policies and practices on inclusion and diversity.
- A condensed format of two e-learning modules available to all mining employees and other stakeholders to reinforce the value of inclusiveness and diversity in the workplace.

## What does the Training Include?

Online modules and key resources make up the Intercultural Awareness Training. Participants have the flexibility of going through each module at their own pace.

### 1 ONLINE LEARNING MODULES

Five modules, 60 minutes in total duration that provide participants with generic insights from the value of a diverse & inclusive workplace to talent acquisition and management suggestions.

### 2 A TOOLBOX OF ADDITIONAL RESOURCES

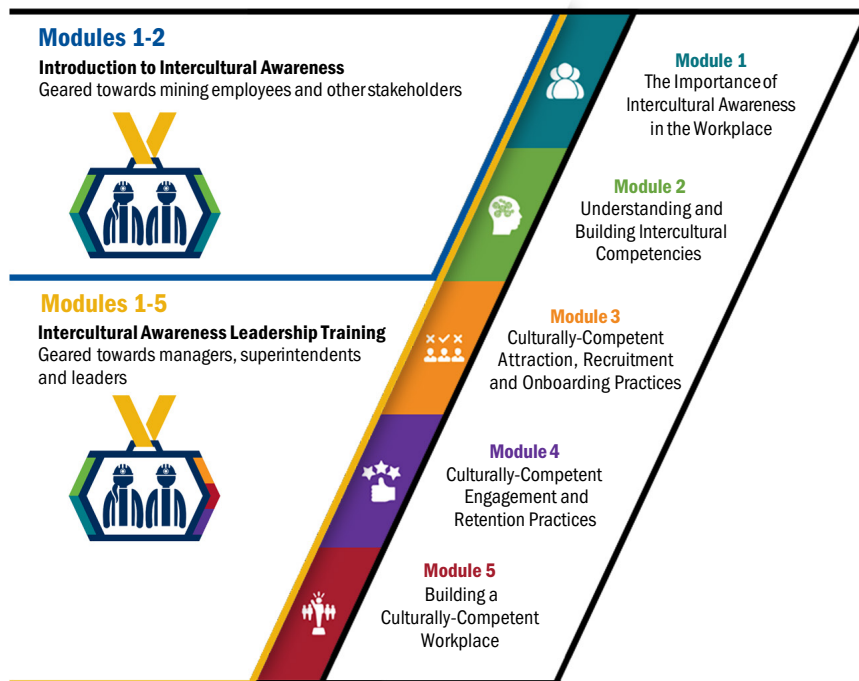
Resources and working tools (such as checklists and worksheets) available for participants to download as needed throughout the training.

 Optimizing mining's human resource supply



# Online Learning Modules

By completing one of the following two learning packages, you will receive a digital badge.



## ABOUT THE MINING INDUSTRY HUMAN RESOURCES COUNCIL (MIHR)

MiHR is Canada's knowledge centre for mining labour market information. An independent, non-profit organization, MiHR leads collaboration among mining and exploration companies, organized labour, contractors, educational institutions, industry associations and Indigenous groups to identify opportunities and address the human resource and labour market challenges facing the Canadian minerals and metals sector.

## What is the Intercultural Awareness Training Hoping to Achieve?

- Deepen the understanding of the value of inclusive and diverse workplaces.
- Encourage professional integration of more immigrants within the Canadian mining sector.

## Intercultural Awareness Benefits

- Drive change and share your newly acquired knowledge among your colleagues and workforce.
- Access MiHR's extensive publication library including access to ENSEMBLE: The Mining Diversity Network.

## Take Advantage of MiHR's Intercultural Training Today!

*Available at no charge between June 2020 and March 2021*

For complete Intercultural Awareness Training information, visit [www.mihr.ca/inclusion-diversity](http://www.mihr.ca/inclusion-diversity) call 613.270.9696 or email us at [mpin@mihr.ca](mailto:mpin@mihr.ca).

