

STRATEGIC PLAN 2019-2024

OUR VISION: An inclusive, skilled and sustainable Canadian mining workforce that anticipates and adapts to volatility and innovation.

OUR MISSION: To lead collaboration across the Canadian mining sector to understand labour market trends, identify opportunities, and develop solutions.

CANADIAN MINING LABOUR MARKET CHALLENGES

- Tight Labour Market
- Skills Gaps
- Inadequate Career Awareness
- Lacking in Diversity
- Inadequate Talent Pipeline
- Inconsistent Training
- Essential Skills for Indigenous Workers
- Lack of HR Capacity
- Lack of Mobility

OUR RESPONSIVE STRATEGIC PRIORITIES



OUR STRATEGIC OBJECTIVES



To be the trusted, relevant and responsive knowledge centre of labour market information, expertise and analysis for Canada's mining sector.



To lead, develop and implement programs and tools that help build an inclusive, diverse and sustainable workforce for Canada's mining sector.



To establish and maintain a suite of NOS to develop, assess and recognize the training and competencies of workers in Canada's mining sector.



To engage, coordinate and collaborate with partners on labour market trends that impact Canada's mining sector.

OUR VALUES: COLLABORATION | ENGAGEMENT | INCLUSION | EFFICIENCY | RESPECT | INTEGRITY | KNOWLEDGE