STRATEGIC Plan 2019-2024

our Vision: An inclusive, skilled and sustainable Canadian mining workforce that anticipates and adapts to volatility and innovation.

our Mission: To lead collaboration across the Canadian mining sector to understand labour market trends, identify opportunities, and develop solutions.

Canadian mining labour market challenges
- Tight Labour Market
- Skills Gaps
- Inadequate Career Awareness
- Lacking in Diversity
- Inadequate Talent Pipeline
- Inconsistent Training
- Essential Skills for Indigenous Workers
- Lack of HR Capacity
- Lack of Mobility

our Responsive Strategic Priorities

Labour Market Information

Inclusion, Diversity and Career Development

Strategic Engagement and Partnerships

National Occupational Standards and Workforce Development

Our Strategic Objectives
- To be the trusted, relevant and responsive knowledge centre of labour market information, expertise and analysis for Canada’s mining sector.
- To lead, develop and implement programs and tools that help build an inclusive, diverse and sustainable workforce for Canada’s mining sector.
- To establish and maintain a suite of NOS to develop, assess and recognize the training and competencies of workers in Canada’s mining sector.
- To engage, coordinate and collaborate with partners on labour market trends that impact Canada’s mining sector.

Our Values: Collaboration | Engagement | Inclusion | Efficiency | Respect | Integrity | Knowledge