

HR Data Miner

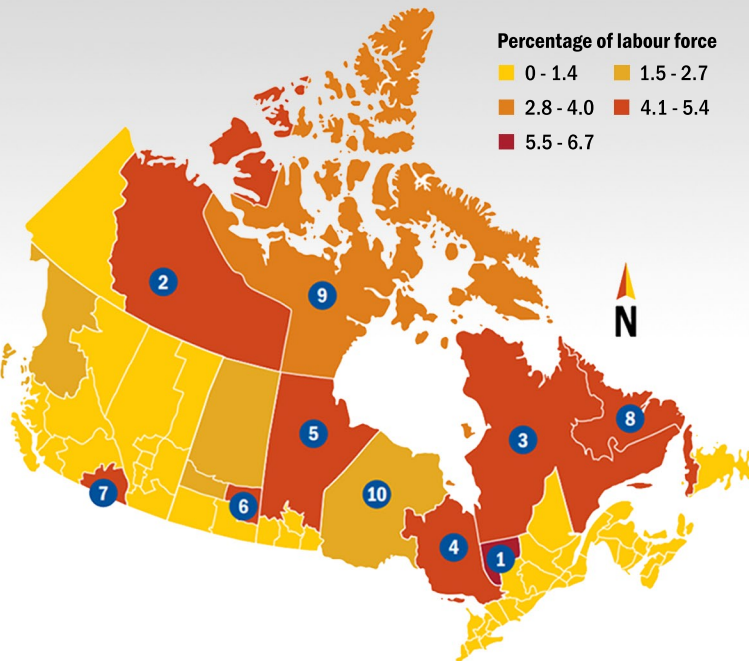
Canadian Mining Labour Market Intelligence

Issue 3: January 2019

The 2019 Canadian Mining Labour Market Outlook Edition

Québec's Abitibi-Témiscamingue Region: Highest Concentration of Mining Workers in Canada

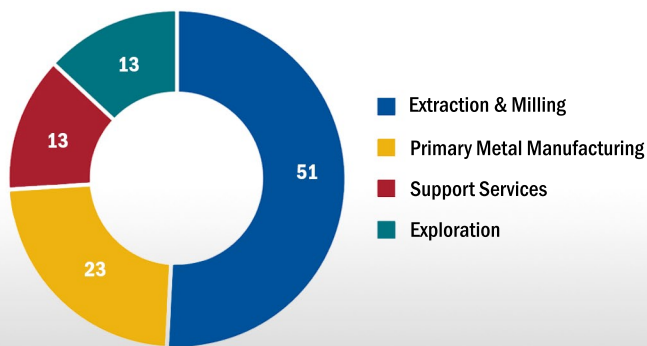
Top 10 Regions by Share of Regional Labour Force in Extraction & Milling (%) (2016)



Half of the Mining Workforce is in Extraction & Milling

Share of Mining Employment by sub-sector* (%) (2016)

*Extraction & Milling includes non-conventional oil extraction (NAICS 211114)



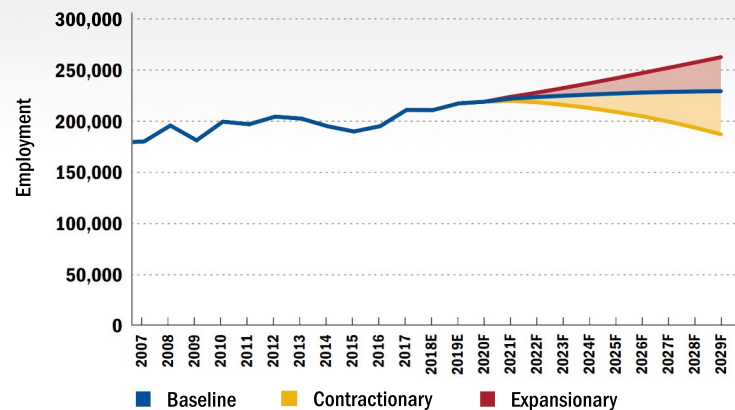
WORKFORCE SNAPSHOT

FUTURE OUTLOOK

Canadian Mining Workforce Expected to Grow Modestly over the Next Decade

Historical and Forecasted Canadian Mining Employment* (2007-2029)

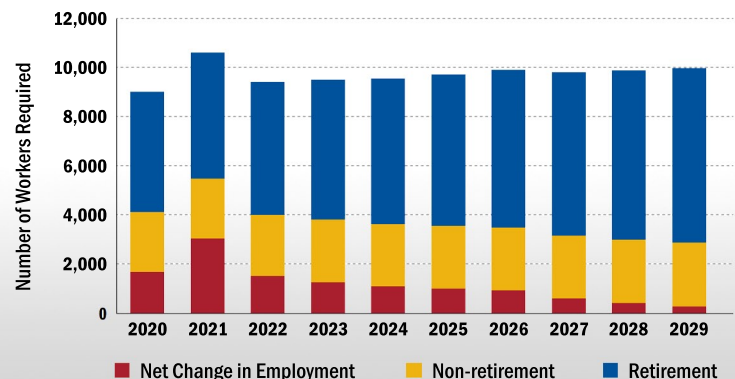
*Includes non-conventional oil extraction (NAICS 211114)



Retiring Workers Expected to Drive Future Hiring Needs

Forecast of Annual Hiring Requirements* Baseline Scenario (2019-2029)

*Includes non-conventional oil extraction (NAICS 211114)



Canadian Mining industry expected hiring requirements of approximately **95k** workers by 2029

Sources:

1. Mining Industry Human Resources Council, 2018
2. Statistics Canada (System of National Accounts, 2001 Census, 2006 Census, 2011 National Household Survey, 2016 Census)



MINING INDUSTRY
HUMAN RESOURCES COUNCIL