

MAINTENANCE SUPERVISOR

As the maintenance team lead, Maintenance Supervisors are problem solvers, safety-conscious, decision-makers, and responsible for large and small, fixed and mobile equipment and machinery.

Job Description

- Lead by example, and promote a culture of safety and environmental protection
- May lead a mixed trades or specialist team
- Work with range of equipment, vehicles or conveyor systems in a mine, or a plant or mill
- Manage preventative maintenance schedules and planned shutdowns, as per vendor specifications
- Ensure planned and ad hoc repairs are executed to keep all equipment running smoothly and safely
- Responsible for distributing tasks to the team, overseeing work progress and performance
- Advise mining and processing teams about correct operation of equipment
- Work with senior managers and other supervisors to achieve the mine's overall objectives
- Communicate well with senior management, other supervisors, and the team
- Develop employees by providing advice, training, and coaching
- Comply with legislation and regulations concerning safety, employment and protection of the environment
- Work with trade unions, if the mine is unionized

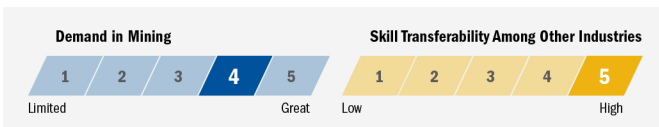
Compensation

\$100,000 \$115,225



(Source: Canadian Mine Salaries, Wages & Benefits: 2018 Survey Results InfoMine USA, 2018).

Job Prospects



Why are People Attracted to this Career?

A Maintenance Supervisor's is responsible for major equipment and machinery. There are many opportunities to work with new technologies. They get great satisfaction from seeing the results of their efforts in a project and enjoy developing others.

What is it Like to Work as a Maintenance Supervisor in Mining?

Note: conditions vary according to employer and region.

Maintenance Supervisors are based in an office or maintenance shop in the mine or adjacent mill, but spend most of their time overseeing activities on-site. They may have to work in confined spaces, at heights, or in difficult environments and environmental conditions. They wear protective clothing and equipment most of the time.

Success Profile

- ☒ Maintains respect by demonstrating credibility and integrity
- ☒ Identifies issues and solve problems with a positive attitude
- ☒ Leads and influences people with different personalities
- ☒ Makes difficult decisions, and communicate the reasons for them
- ☒ An understanding that plant operating time is critical to the company success
- ☒ Enjoys working with and fixing a wide variety of large and small machinery
- ☒ Understands and respects legislation, regulations and procedures concerning safety and environmental protection
- ☒ Mechanically inclined and strong communication and computer skills
- ☒ Reliable and responsible, well-organized and a critical thinker
- ☒ Willingness to learn and keep up with new technology and maintenance techniques
- ☒ Works well under pressure and with others

Job Entry Requirements

Note: The requirements listed below illustrate what it takes to start the career and do not take into account on-the-job training given to new employees.

Fixed Requirements

- High school diploma or equivalent
- A Journeyperson Trade Certificate in a related trade or technical diploma
- Two years relevant experience in a mining environment or in heavy industry
- Knowledge of the mining industry
- Proficiency with word processing, spreadsheet, email software and language of operation
- Valid driver's licence with few or no current infractions
- Must be able to pass a medical and drug test
- Willingness to lead in a diverse environment

Regional Requirement

- Bilingual French and English (Quebec and New Brunswick)

May be Required

- Red Seal certification in a related trade

Assets

- Proficiency with AutoCAD or similar software, and computer diagnostic tools
- Post-secondary degree in engineering or mining
- Willingness to relocate
- Other languages