

FRONTLINE SUPERVISOR

Frontline Supervisors like solving problems and meeting targets, communicate and work well with others and take responsibility for the safety of an entire team.

Job Description

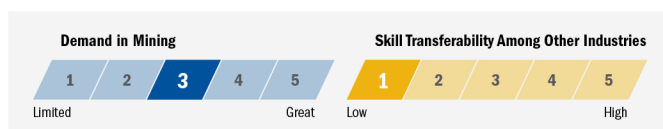
- Take responsibility for the safety of their team by close observation of the work environment and taking action when needed to prevent incidents
- Lead by example, and promote a culture of safety and environmental protection in the workplace
- Work in mine operational areas, supervising the extraction of minerals from underground or surface mines
- Plan and organize work, distribute tasks to their team, oversee work progress and achieve production targets
- Build teams, motivate individuals and solve problems to achieve results
- Work with senior managers and other supervisors to promote and achieve overall mine objectives
- Play a crucial role in keeping the lines of communication open between mine management and the team
- Develop their employees by providing advice, encouragement and coaching
- Ensure that both new and experienced workers are well-trained and have the skills and knowledge they need to do their jobs safely and effectively
- Comply with legislation and regulations concerning safety, employment and protection of the environment
- Work with trade unions, if the mine is unionized

Compensation

\$85,000 **\$112,000**

(Source: Canadian Mine Salaries, Wages & Benefits: 2018 Survey Results InfoMine USA, 2018).

Job Prospects



Why are People Attracted to this Career?

Frontline Supervisors enjoy challenging and responsible work that involves large mining equipment and machinery and offers the opportunity to learn and work with new technologies. They enjoy contributing to the development of others as well as prospects for their own professional development and career advancement.

What is it Like to Work as a Frontline Supervisor in Mining?

Note: conditions vary according to employer and region.

Frontline Supervisors are based in an office in the mine and spend time overseeing activities on-site. They work in confined spaces, at heights, or in difficult environments, and participate in meetings with mine management and other stakeholders.

Success Profile

- ☒ Earns and maintains respect by demonstrating credibility and integrity
- ☒ Leads and influence people at all levels
- ☒ Makes difficult decisions, and communicates the reasons for them
- ☒ Understands and respects legislation, regulations and procedures concerning safety and environmental protection
- ☒ Reliable, responsible and works well under pressure
- ☒ Strong communication, writing, computer and critical thinking skills

Job Entry Requirements

Note: The requirements listed below illustrate what it takes to start the career and do not take into account on-the-job training given to new employees.

Fixed Requirements

- High school diploma or equivalent
- At least two years relevant operations experience in a mining environment
- Proficiency with word processing, spreadsheet and email software
- Must be able to pass a medical test
- Must be able to pass a drug test
- Willingness to lead in a diverse environment
- Proficiency in language of operation

Regional Requirement

- Bilingual French and English (Quebec and New Brunswick)

May be Required

- Valid driver's licence (or eligible for a driver's licence) with few or no current infractions

Assets

- A journeyperson trade certificate, post-secondary technical diploma, or Engineering degree
- Willingness to relocate
- Other languages