

HR Data Miner

Canadian Mining Labour Market Information



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The 2020 Canadian Mining Labour Market 10-Year Outlook Edition

Objectives

- Provide a brief economic update on the mining industry in Canada, including the latest trends and a 10-year forecast
- Provide an update on Canada's mining labour market, identifying challenges and trends in mining's labour supply
- Investigate the special interest topic of uncovering skills in demand in mining.

Key Findings

Nearly 7.5% of mining's workforce is Indigenous, compared to 3.9% of Canada's workforce

Job openings in mining grew substantially, from 785 vacancies in Q4 2016 to 2,650 vacancies in Q2 of 2019

Employment in mining has grown each year since 2015

Skills Most Frequently Requested by Employers in the Mining Industry

Engineering Occupations

- Planning
- Budgeting
- Project Management



Production Occupations

- Equipment operation
- Equipment repair
- Teamwork and collaboration



Trades Occupations

- Troubleshooting
- Repair
- Welding



Forecasted Employment in the Mining Industry



The Canadian mining industry projected hiring needs is approximately **80k** workers by 2030.

Sources:

1. Mining Industry Human Resources Council, 2019
2. Statistics Canada (Labour Force Survey, Job Vacancy and Wage Survey, System of National Accounts, 2016 Census), 2019
3. Burning Glass Technologies 2019



MINING INDUSTRY
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