# **HR Data Miner**



Canadian Mining Labour Market Intelligence

Issue 4: April 2019

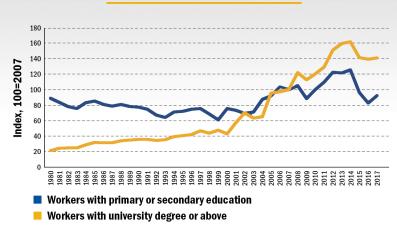
### **Shifting Skills in Canada's Mining Industry**

## **EDUCATION**

**Increasing Demand for Workers with a University Degree** 

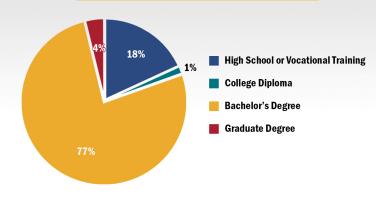
### Workers in Mining, Quarrying, Oil & Gas Extraction

(NAICS 21) By education level (1980 - 2017)



### Share of Online Job Postings in Mining and Quarrying

(NAICS 212) By educational requirement (2013 - 2018)

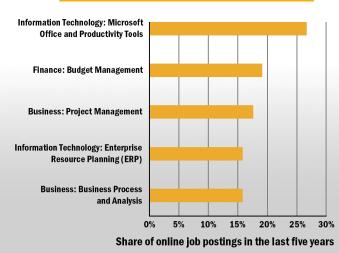


# **SKILLS**

### **Top Five Skills in Demand from Online Job Postings**

#### **Skills Demanded in Mining and Quarrying**

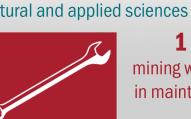
(NAICS 212) By share of online job postings (2013 - 2018)



### In the Past Five Years:

**1 in 5** job openings in mining were for **professionals** in natural and applied sciences

**1 in 10** job openings in mining were for **technicians** related to natural and applied sciences



**1 in 13** job openings in mining were for **skilled persons** in maintenance and equipment operation trades

#### Sources

- 1. Mining Industry Human Resources Council, 2019
- 2. Statistics Canada (Productivity Measures and Related Variables), 2018
- 3. Burning Glass Technologies, 2019.

