

The Measure of Mining Expertise

The Canadian Mining Certification Program (CMCP)



Certify your workforce



CANADIAN MINING
CERTIFICATION PROGRAM



The **Canadian Mining Certification Program (CMCP)** is the industry-standard for validating the skills, knowledge, and experience of your workforce.

The CMCP will help you become:



An industry leader committed to upholding the highest standards in skills, training, and safety



An employer of choice that invests in, and celebrates, the knowledge and skills of its workforce



A supporter of the community, dedicated to the career progression of your employees and the long-term success of your company.

Why adopt the CMCP?

- Simplifies recruitment
- Showcases your investment in training
- Increases employee engagement and commitment
- Increases employee satisfaction and retention
- Enhances and aligns training initiatives
- Highlights potential for skills development





How to become a CMCP designated employer or site:

1. **Connect with MiHR**

Discuss the needs of your company/site, interest in certification, and review next steps

2. **Establish an Implementation Team**

Choose representatives to champion the program at your site

3. **Coordinate workplace assessor training with MiHR**

Review workplace assessor guidelines and standards

4. **Familiarize yourself with program delivery materials**

Review the National Occupational Standards (NOS) and Record of Assessment

5. **Initiate workplace assessments**

Submit an application for certification with the MiHR Office of the Registrar



“The CMCP is a win, win, win. The industry has been lacking something of this kind for many years. Employees love it because they will be recognized.”

– GEORGES OUELLETTE, PRODUCTION SUPPORT SUPERINTENDENT
(XSTRATA ZINC’S BRUNSWICK MINE, CLOSED)

“As an employer, the CMCP lowers risk. It clarifies what training I need to provide, which helps me manage and understand what costs I’ll have.”

– LYNDON CLARK, MANAGER, UNDERGROUND OPERATIONS
(RIO TINTO – DIAVIK DIAMOND MINE)

“The CMCP is very important. It helps indicate and verify the hours and the skills of the employee.”

– ROBERT WHITE, CEMENTATION



Learn more about the benefits of getting your team CMCP certified at mihr.ca