

WAGE SUBSIDY AVAILABLE FOR HIRING STUDENTS

GEARING UP: Developing Mining Talent through Work-Integrated Learning

OVERVIEW

Gearing Up is the work-integrated learning (WIL) program for Canada's mining sector. It changes the way students in mining-related post-secondary educational programs perceive, pursue and acquire the skills needed for in-demand mining careers.

The program offers wage subsidies up to \$7,500 to mining employers that create new WIL opportunities for students enrolled in science, technology, engineering and math (STEM) or business programs. Opportunities can include co ops, internships, field placements, applied projects, capstone projects and case competitions.

ARE YOU ELIGIBLE?*

- Employers that are Canadian-owned or a Canadian subsidiary company involved in mining or mineral exploration.
- Post-secondary educational institutions.
- Not-for-profit organizations.
- Students registered in a full time post-secondary STEM or business program.

**Complete eligibility requirements are available at [MiHR.ca](https://mihr.ca)*

EMPLOYER BENEFITS

- Gain access to wage subsidies to hire post-secondary students.
- Attract students to high-demand mining occupations.
- Students provide value by applying analytical skills and fresh insights to important projects.
- Develop a more skilled talent pool of new graduates to hire.

POST-SECONDARY INSTITUTION BENEFITS

- Increase student job readiness.
- Create collaborative networks and promote academic programs.
- Strengthen curricula in alignment with industry requirements.

STUDENT BENEFITS

- Gain real-world experience to help you transition into fulfilling mining careers.

Help shape the next generation of Canada's mining workforce. Step up and apply for a Gearing Up wage subsidy today.

APPLY NOW

Fill out the one page application form at

<https://mihr.ca/career-development/gearing-up/>

ABOUT THE MINING INDUSTRY HUMAN RESOURCES COUNCIL (MIHR)

MiHR is Canada's knowledge centre for mining labour market intelligence. An independent, non-profit organization, MiHR drives collaboration among mining and exploration companies, organized labour, contractors, educational institutions, industry associations and Indigenous groups to identify opportunities and address the human resource and labour market challenges facing the Canadian minerals and metals sector.