



THE CANADIAN MINING CERTIFICATION PROGRAM

What is the Canadian Mining Certification Program (CMCP)?

The Canadian Mining Certification Program is the first – and only – national mining worker certification program of its kind in Canada. It is the industry standard for validating the skills, knowledge and experience of workers in the mining sector.

The CMCP recognizes individual mine workers who have demonstrated their competencies and expertise by meeting the National Occupational Standards (NOS) established for the Canadian mining industry. The NOS form the basis for workforce development, driving curriculum development within educational institutes, and the alignment of company training programs.

There are currently seven
NOS occupations eligible
for certification:

- Underground Miner
- Surface Miner
- Mineral Processing Operator
- Diamond Driller
- Frontline Supervisor
- Industry Trainer
- Hoist Operator



 The Measure of Mining Expertise

Get Certified

Are you a mining professional? Get the recognition you deserve! Being CMCP-certified gives you a national credential that showcases your experience and commitment to safety. Being certified also provides potential to advance your career,

displaying your pride in being a mining professional while opening the door to more employment opportunities across the country.

YOU CAN GET CERTIFIED IN TWO WAYS:

Workplace Assessor

MiHR designated sites are actively engaged in the CMCP and have trained Workplace Assessors (WPA) onsite to assess your workers skills, knowledge and experience through competency based assessment.

Examiner Panel

Individuals document and assess their own skills, knowledge and experience, and provide three professional referee references, all of which are evaluated by an Examiner Panel of three subject matter experts who must come to a unanimous decision on certification.

Certify Your Workforce

Certification helps employers improve productivity by turning their investments in training into measurable assets, and identifies top employers as leaders committed to the highest industry standards of safety. It is a means to increase employee satisfaction and retention by formally recognizing and celebrating their hard-earned skills. It is all part of MiHR's efforts to increase pride in, and respect for, the mining occupations and industry.

Become a CMCP-designated employer or site by contacting MiHR.

CMCP Portal

The CMCP Portal is a national repository to track and document learning, experience and skills acquisition. It demonstrates the pathway to certification and facilitates documentation of training, career paths, and continuing professional development by tracking tickets, certificates, awards, etc. It is an integral tool for supporting the implementation of the CMCP by both employers and employees.

portal.mihr.ca/cmcp-landing/

ABOUT THE MINING INDUSTRY HUMAN RESOURCES COUNCIL

MiHR is Canada's knowledge centre for mining labour market information. An independent, non-profit organization, MiHR leads collaboration among mining and exploration companies, organized labour, contractors, educational institutions, industry associations and Indigenous groups to identify opportunities and address the human resource and labour market challenges facing the Canadian minerals and metals sector.

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SKILLS.RECOGNITION.OPPORTUNITY.

For more information on the Canadian Mining Certification Program contact MiHR at **613.270.9696** or email us at **certification@mihr.ca**