



What is the Canadian Mining Certification Program?

The Canadian Mining Certification Program (CMCP) is the first – and only – national mining worker certification program of its kind in Canada. It is the industry standard for validating the skills, knowledge and experience of workers in the mining sector.

The CMCP recognizes individual mine workers who have demonstrated their competencies and expertise by meeting the National Occupational Standards (NOS) established for the Canadian mining industry. The NOS form the basis for workforce development, driving curriculum development within educational institutes, and the alignment of company training programs.

There are currently seven NOS occupations eligible for certification:

- Underground Miner
- Surface Miner
- Diamond Driller
- Frontline Supervisor
- Industry Trainer
- Hoist Operator
- Mineral Processing Operator

MiHR will provide \$1,000 for each worker certified

Visit

mihr.ca/cmsds/the-canadian-mining-certification-program/



Or contact standards@mihr.ca to apply and learn more.

under the CMCP through the Workplace Assessor Process, and \$200 to an individual certified under the CMCP through the Examiner Panel Process.

You Can Get Certified in Two Ways:

Workplace Assessor: MiHR designated sites are actively engaged in the CMCP and have trained Workplace Assessors (WPA) onsite to assess your workers skills, knowledge and experience through competency based assessment.

Examiner Panel: Individuals document and assess their own skills, knowledge and experience, and provide three professional referee references, all of which are evaluated by an Examiner Panel of three subject matter experts who must come to a unanimous decision on certification.

Become a CMCP-designated employer or site by contacting MiHR.

About the Mining Industry Human Resources Council (MiHR)

MiHR is Canada's knowledge centre for mining labour market information. An independent, non-profit organization, MiHR leads collaboration among mining and exploration companies, organized labour, contractors, educational institutions, industry associations and Indigenous groups to identify opportunities and address the human resource and labour market challenges facing the Canadian minerals and metals sector.